



Tarmac's National Skills and Safety Park in Nottinghamshire.

Building 'Skills for Life'

Last month was **National Apprenticeship Week** so we want to take the opportunity to tell you a bit more about our apprentices at **Tarmac** and **Mountsorrel Quarry**.

By **Joshua Mason**...

CELEBRATING NATIONAL APPRENTICESHIP WEEK

We currently have 323 apprentices at Tarmac, helping to nurture the next generation of talent for our sector. Apprenticeships are more than just a qualification. They offer hands-on experience, real-world learning and the opportunity to build a long-term career. An apprenticeship at Tarmac equips people with the skills, knowledge and confidence to shape their future. Our theme this year is 'Skills for Life' – something we're passionate about cultivating.

A STATE OF THE ART START: THE NATIONAL SKILLS AND SAFETY PARK

A key part of an apprentice's journey at Tarmac is training at our National Skills and Safety Park in Nottinghamshire. Opened by HRH The Prince of Wales in 2020, this industry-leading facility provides hands-on training in a realistic environment, ensuring apprentices gain the practical skills and operational knowledge needed to thrive in the construction industry.

What to Expect from a Tarmac Apprenticeship

Our apprenticeships cater to different skills and interests:

- Indoors: often called 'corporate functions', these roles support the business behind the scenes such as finance, IT, marketing, HR and procurement.
- Outdoors: operational roles in engineering and quarry management

to HGV drivers, and machine operators.

- Hybrid: a mix of both office and site-based roles in areas like commercial, technical, and project management.

Our apprenticeships are not just for school leavers. We welcome anyone looking to gain industry-recognised qualifications and those looking to change careers. Find out more at <https://tarmaccareers.com/early-careers/apprentices-and-higher-apprentices/>



Mustafa Malek.

Apprentices at Mountsorrel Quarry: Introducing Mustafa!

We have five apprentices based out of our operations at Mountsorrel Quarry. They cover a range of different functions including quarry operations, technical, maintenance, and quantity surveying.

Mustafa Malek is our Operations Management Apprentice at Mountsorrel. Born and raised in Leicestershire, he's been on our apprentice programme for the last two years. We sat down for a chat with him to hear more about his experience.

Q: What does a typical day look like for you?

A: My day usually starts with a team briefing to discuss priorities. I could then be involved in production planning, auditing stock levels, liaising with suppliers, or problem-solving operational challenges. I balance this hands-on learning with university coursework as part of my Degree apprenticeship.

Q: What's the most interesting thing you've learnt so far?

A: The complexities of operations management. So much goes on behind the scenes to keep operations running smoothly – from supply chain logistics to production planning. I have gained a real appreciation for how different departments have to work together to deliver quality materials efficiently whilst minimising the impact on the communities around the site.

Q: What advice would you give to someone thinking about starting an apprenticeship?

A: Just go for it! Apprenticeships offer real-world experience while earning a degree or qualification. Be proactive, ask questions, and take every opportunity to learn. Although it's cliché, the more effort you put in, the more you will get out of it.

You can find out more about what goes on at Mountsorrel Quarry by visiting our website <https://Mountsorrel.tarmac.com> If you would like to contact the team, please email mountsorrelquarryfeedback@tarmac.com

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