



PODP Class of 2020



“The Professional Operator Development Programme is much more than just a training course. Individuals learn about the Tarmac Way – our why, our ways of working and our values, giving colleagues a deeper understanding of how our business works as well as the more operational elements.”

Heather Ankers, operations training manager

Thirty Tarmac apprentices are celebrating the successful completion of the company’s industry leading Professional Operator Development Programme (PODP).

Nine participants impressively achieved a distinction in their course marks despite a challenging year for group learning due to COVID-19.

The PODP is designed around the mineral processing mobile and static plant operator apprenticeship qualification and supports those in their first industry roles, as well as colleagues keen to develop new skills to progress in their careers.

Tarmac’s Learning and Development team quickly adapted to COVID secure working by introducing online working to supplement appropriate and safe face-to-face training so that studies could continue.

Matt Gibbs, Tarmac’s senior operational training manager, said: “We’re particularly proud of our apprentices who have completed qualifications in an unusually challenging year. By adapting our programme and including more regular check-ins with learners we were able to support both their ongoing education and their general wellbeing.

“We’re extremely proud of our teams for enabling this important professional development activity to continue, as well as all those who have performed so well to complete the course.”

The PODP programme covers topics designed to enhance professional understanding of the industry, equipment and safety such as risk assessment and the correct maintenance of plant and equipment. It is delivered through a series of workshops, e-learning modules and practical on-the-job training.

