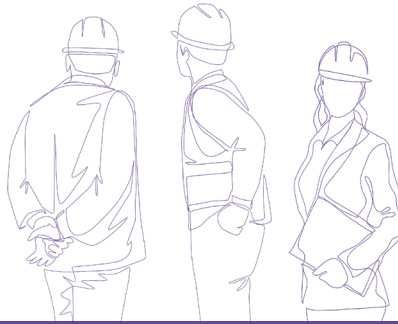


# People



**“We are mindful that, throughout our industry, there is a need to attract people who can bring fresh ideas and new ways of thinking into the business – whilst also learning from our highly experienced existing workforce.”**

Peter Buckley, Senior Vice President, UK and Ireland



## Our People

### Tarmac early careers

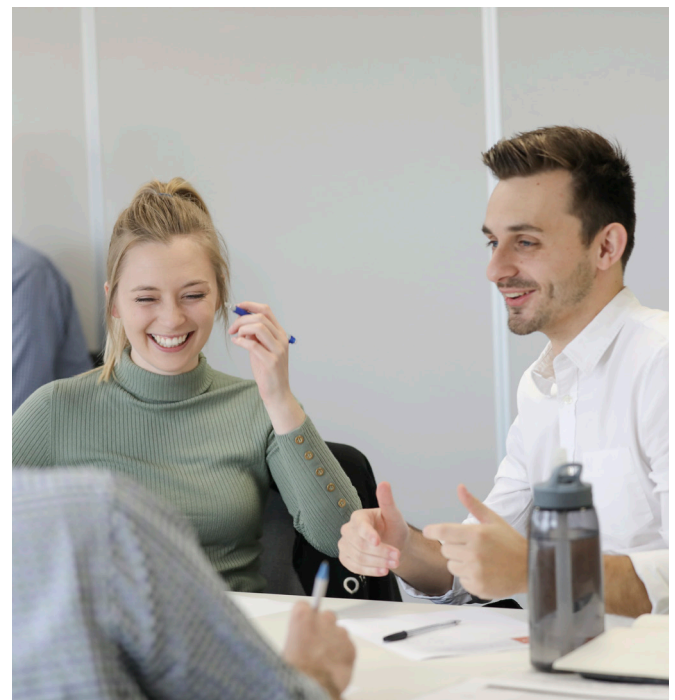
At the end of 2021, Tarmac announced the biggest recruitment drive in our history to attract the leaders and workforce of tomorrow. We also created a new early careers recruitment website to support this recruitment drive.

The new site lists all early career roles, how to apply for them and even a section for parents and teachers, as well as detailed information on how Tarmac supports employee development.

Entry-level jobs in operations, engineering, commercial and logistics are available alongside technical, financial and other support positions as the company embarks on a significant programme of succession planning. Further roles in human resources, procurement and general management are also available, with a total of 185 opportunities.

We are proud to offer a wide range of opportunities for people starting their careers to earn while they learn, attracting, developing and retaining the best talent possible – whatever their background.

Peter Buckley, Senior Vice President, UK and Ireland, said: “There’s so much more to Tarmac than people may think and that’s why we are casting our net far and wide to find the right people for the right jobs.



“Joining our early careers community will throw open doors to a vast and varied world of work where, thanks to the culture of success we have built, it really is so much more than just a job.

“Attracting, developing and retaining the best talent possible – whatever their background – is our goal and we look forward to welcoming new faces to Tarmac and enabling them to grow with us.”