

“We’re delighted to have maintained our Gold membership of The 5% Club once again this year – the award recognises the work we’ve done to date and is something we are hugely proud of”.

Harriet Slatter, HR director

# People

## Our People

### Tarmac is awarded Gold membership by The 5% Club

For two years running, Tarmac has been awarded Gold accredited membership via The 5% Club’s 2023-24 Employer Audit Scheme. The award recognises Tarmac’s significant contribution to the continued development of all its employees through ‘earn and learn’ schemes such as apprenticeships, graduate schemes, and sponsored student course placements.

The 5% Club is a dynamic movement of employers who are inspired to take positive action for increased, inclusive, and accessible workplace training for all. With a membership which now exceeds 900 companies, The 5% Club represents over 1.6 million employees, with 101,000 taking part in ‘earn and learn’ schemes. The employer audit is a unique scheme which validates employers’ activities, explores their future plans and commitments, and examines their approaches to quality, social mobility, diversity, and inclusion. Tarmac is one of just 120 employers in the UK to have met the Gold Standard.

Harriet Slatter, HR director for UK materials at Tarmac, said: “Our apprentice and graduate onboarding at Tarmac forms a key part of supporting the UK’s construction and infrastructure ambitions. We’re dedicated to investing in a range of professional development and training initiatives to create a highly skilled and diverse workforce.”

Mark Cameron OBE, chief executive at The 5% Club, said: “Our employer audit scheme recognises the efforts of all those employers who invest in their workforce through a broad range of workplace learning schemes. It is fantastic



that in these challenging times, so many are able to commit to the employer audit and to gain the credit for their efforts, and that the majority are striving to expand their schemes over the coming years. Their efforts and achievements are to be applauded.”

Gill Cronin, director of operations at The 5% Club, added: “Having seen The Club grow to more than 900 members, I am always impressed at the commitment, drive and energy our members channel into offering ‘earn and learn’ skills opportunities. To now see 20 percent of these members, gain Bronze, Silver, Gold and Platinum accredited membership of The Club is inspiring and demonstrates how these companies are all contributing to the future of skills in our economy.”