



"We're so proud that the work of Peter Kay and the team at the National Skills and Safety Park has been recognised by the Purpose Coalition. This is e specially important for us as the panel of judges recognised our efforts to encourage social mobility and create a workplace where everyone belongs and has the opportunity to succeed."

Harriet Slatter, HR director for UK materials at Tarmac



## Safety and Wellbeing

## Tarmac's National Skills and Safety Park scoops Purpose Coalition award

Tarmac's head of learning development, Peter Kay, and the team at the National Skills and Safety Park were recognised as national leaders in social mobility at a virtual awards ceremony organised by the Purpose Coalition in December 2023. The team were among the winners for 'The Right Advice and Experiences' award.

The winners at the inaugural Purpose Coalition Awards, Breaking Down Barriers, were selected by a panel of judges who have demonstrated a passion for social mobility and equity. The award from the Purpose Coalition caps off a successful year for Tarmac's learning and development team. The Professional Operator Development Programme (PODP) apprenticeship programme delivered at the park received an Outstanding rating from Ofsted in September following its first full inspection.

The PODP is designed around three apprenticeship standards: mineral processing mobile and static plant operator, mineral and construction product sampling, and testing operations and road surfacing operative. All are delivered through a series of workshops, e-learning modules, and practical on-the-job training. The Park is also used for other workplace training, including early careers graduate programmes.

