

“The team and I were more than happy to volunteer at RSPB Sandwell Valley and had a fantastic day doing so. Knowing that our contribution improves the site for visitors and the local community to enjoy, while encouraging wildlife to thrive, makes us proud to help.”

Paula Hughes, senior manager of automation and insight for Tarmac

People

Communities

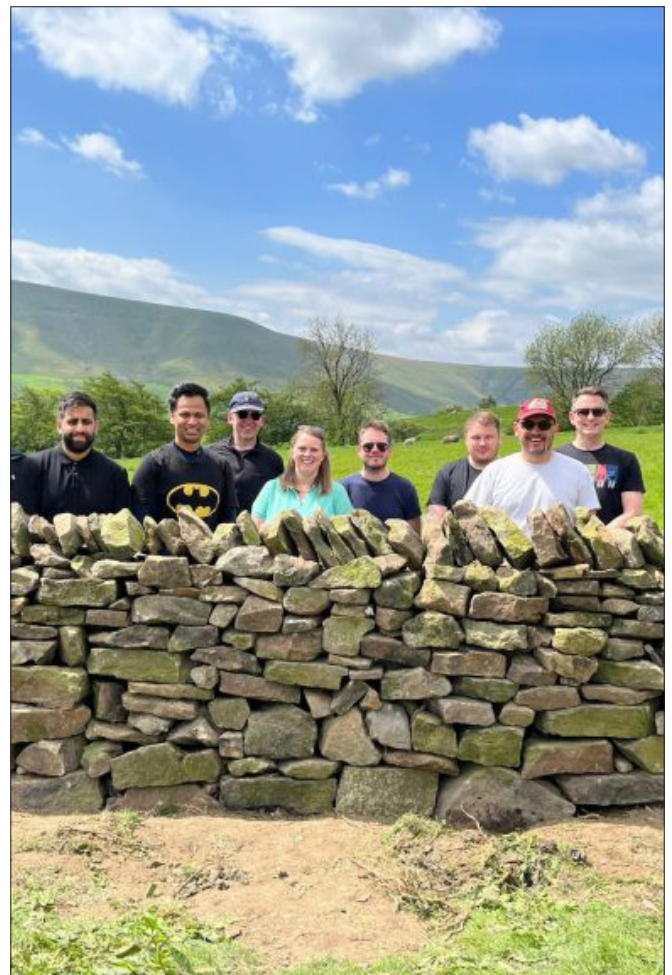
Stronger community relationships in 2023

At Tarmac, we want our business to be a positive addition to the areas in which we operate. One way of achieving this is through our people volunteering to support local community groups and activities. In 2023, Tarmac employees completed 4,688 volunteering hours.

Volunteers from the Midlands finance team at Tarmac visited the Peak District on a team building day to restore a collapsed wall with help from the Peak District National Park Rangers. The stone wall that the team constructed now stands proud in the Peak District National Park. This activity formed part of a wider team building workshop, aimed at encouraging the Tarmac volunteers to collectively attempt something different to their usual nine to five.

A separate team from Tarmac’s health, safety, environment and quality assurance (HSEQ) department volunteered to help restore a treasured pathway in the Peak District. Running between the villages of Winsters and Birchover, the pathway is carefully managed by the Peak District National Park Authority (PDNPA) along with a variety of other routes. The work revealed the striking stone flags that form the Miner’s Path for all to enjoy.

Also in 2023, a group of employees from Tarmac’s Solihull office volunteered their time towards making improvements at the RSPB’s Sandwell Valley site. RSPB Sandwell Valley operates on voluntary contributions and provides an open space for people to visit, walk and observe birds and wildlife – meaning volunteer support is invaluable to its day-to-day management. The volunteers, all from the shared



services centre automation and insight team, were tasked with removing reeds and rushes to create a view from the main visitor’s pathway across marshland. In addition, the group tackled clearing hawthorn bushes, small trees and brambles away from a separate area, to help maintain the meadow.