

“We are thrilled to have been awarded platinum status by The 5% Club, which recognises our commitment to developing our people through ‘earn and learn’ programmes. At Tarmac, we are committed to providing a wide range of development pathways to colleagues at all stages of their career. We believe that learning should be accessible to everyone, and this achievement is a testament to the dedication of our teams who create a culture where everyone can grow, thrive, and realise their potential.”

Harriet Slatter, HR Director at Tarmac

People

Our People

Tarmac Platinum status with The 5% Club

Tarmac was awarded platinum status as part of The 5% Club’s prestigious 2024-25 Employer Audit Scheme, placing Tarmac among the leading employers in workplace learning innovation. The accreditation recognises Tarmac’s commitment to empowering its workforce through ‘earn and learn’ initiatives, including apprenticeships, graduate schemes, and early career opportunities.

Achieving platinum status reflects Tarmac’s dedication to fostering the professional growth and development of its employees. By implementing hands-on learning programmes, we are equipping our workforce with the skills and confidence they need to succeed in their careers.

At Tarmac, a total of 721 employees are in ‘earn and learn’ positions, from a total UK workforce of 5,311 employees. This means that 13.6% of employees at the organisation are in ‘earn and learn’ roles, ensuring Tarmac’s platinum membership of The 5% Club for 2024-25.

As a proud member of The 5% Club, Tarmac joins a community of over 1,100 forward-thinking employers committed to driving positive change. Together, members of The 5% Club support 1.9 million employees, including more than 108,000 individuals engaged in ‘earn and learn’ schemes. The Employer Audit evaluates members on their efforts to promote workplace training that is inclusive, diverse, and accessible, aligning with Tarmac’s mission to create opportunities and foster an inclusive workplace culture.



Gill Cronin, Director of Operations at The 5% Club, added: “It is inspiring to witness the dedication and passion our members bring to providing meaningful career development opportunities. Tarmac’s platinum membership highlights their leadership in creating impactful learning environments that prioritise inclusion and diversity. As we see 20% of our members reaching these prestigious tiers, it’s a true reflection of how companies like Tarmac are laying the groundwork for the future talent pipeline.”