
Procurement Terms & Conditions

Tarmac Trading Limited; Tarmac Cement Limited; and Tarmac Building Products Limited
General Conditions of Contract for the Purchase and Supply of Goods, Plant and Materials with Services
Version: PROCM-TF 20/08/2026

1. DEFINITIONS

- 1.1. The term "**Tarmac**" shall mean Tarmac Trading Limited (Company number 453791) or Tarmac Cement Limited Limited (Company number 66558) or Tarmac Building Products Limited (Company number 4026569) whose registered offices are situated at Ground Floor, T3 Trinity Park, Bickenhill Lane, Birmingham, B37 7ES.
- 1.2. The term "**Supplier**" shall mean the person, firm or company to whom the Purchase Order is issued.
- 1.3. The word "**Goods**" includes all goods, Plant and materials covered by the Purchase Order.
- 1.4. The term "**Purchase Order**" shall mean Tarmac's Purchase Order.
- 1.5. The term "**Price**" shall mean the price or rates specified in the Purchase Order.
- 1.6. The word "**Plant**" shall mean the equipment specified in the Purchase Order and any replacement or replacements thereof, together with such accessories for the same as let by the Supplier to Tarmac.
- 1.7. The word "**Services**" includes all services, labour and workmanship used in the performance of the services required by or to be inferred from the Purchase Order.
- 1.8. The word "**Materials**" means any materials or goods used in the performance of the Services.
- 1.9. The term "**Site**" shall mean the location(s) where the Goods are to be delivered or the Services are to be performed.
- 1.10. The word "**Maintenance**" includes both corrective and preventative maintenance of any building, structure, plant, equipment, machinery or article of Tarmac including the Goods supplied hereunder.
- 1.11. The term "**the Contract**" shall mean the contract between Tarmac and the Supplier consisting of the Tarmac Procurement Agreement (where used), the Purchase Order, these conditions and any other documents (or parts thereof) specified by Tarmac. Should there be any inconsistency between the documents comprising the Contract, they shall have precedence in the order herein listed.
- 1.12. The term "**Statutory Requirements**" shall mean each and every obligation imposed by law relevant to the Contract including without prejudice to the generality of the foregoing all statutes, statutory instruments, regulations and by-laws and any requirements of any statutory bodies or local authorities and amendments and modifications of any of the foregoing from time to time.
- 1.13. "**Tarmac Policies**" shall mean all relevant policies and site rules of Tarmac, its subsidiaries and associated companies including without prejudice to the generality of the foregoing safety, health and environmental rules (available on request).
- 1.14. The words "**Completion**", "**Completed**" and "**Complete**" mean when the Services have been performed to the entire satisfaction of Tarmac and in accordance with the Contract.
- 1.15. "**Tarmac Procurement Agreement**" means the agreement so named between the Supplier and Tarmac for the provision of Services, Goods and Materials signed by the duly authorised representatives of the Supplier and Tarmac.

2. QUALITY OF GOODS AND FITNESS FOR PURPOSE

- 2.1 The Goods shall be of satisfactory quality and free from defects in material or workmanship or design. If the purpose for which the Goods are required is made known to the Supplier expressly or by implication the Goods shall be fit for that purpose. Unless otherwise agreed the Goods shall conform with any specifications, drawings, descriptions and samples contained or referred to in the Contract and with all relevant British Standards Statutory Requirements and Tarmac Policies and shall not be harmful to Tarmac's property or the environment.

3. STANDARD OF SERVICES

- 31. The Services shall:
 - 31.1. Conform to any specification, quality and description specified or referred to in the Purchase Order;
 - 31.2. Conform to any relevant British Standards, Statutory Requirements, Tarmac Policies and best industry practices;
 - 31.3. Be performed with the highest care and skill by competent, properly qualified, trained and experienced personnel in accordance with best practice in the Supplier's industry, profession or trade and in sufficient number to ensure that the Supplier's obligations are fulfilled in accordance with this Contract;
 - 31.4. Be performed in accordance with any relevant time or Maintenance schedule or call out requirements specified in the Purchase Order and within such time period or periods as may be required by Tarmac (time being of the essence in respect of the performance of the Supplier's obligations).
- 32. Any Materials shall:
 - 32.1. Be of satisfactory quality and free from defects;
 - 32.2. Be fit for the purpose required;
 - 32.3. Conform with any specification, samples, quality and description specified or referred to in the Purchase Order; and
 - 32.4. Conform with any relevant British Standards, Statutory Requirements and Tarmac Policies, and shall not be harmful to Tarmac's property or the environment.
- 33. In providing the Services, the Supplier shall:
 - 33.1. co-operate with Tarmac in all matters relating to the Services, and comply with all instructions of Tarmac;
 - 33.2. use the best quality goods, materials, standards and techniques, and ensure that the Materials, and all goods and materials supplied and used in the Services or transferred to Tarmac, will be free from defects in workmanship, installation and design;
 - 33.3. obtain and at all times maintain all necessary licences and consents, and comply with all applicable laws and Statutory Regulations;
 - 33.4. hold all materials, equipment and tools, drawings, specifications and data supplied by Tarmac to the Supplier in safe custody at its own risk and maintain such materials in good condition until returned to Tarmac and not dispose or use such materials other than in accordance with Tarmac's written instructions or authorisation;
 - 33.5. not do or omit to do anything which may cause Tarmac to lose any licence, authority, consent or permission upon which it relies for the purposes of conducting its business, and the Supplier acknowledges that Tarmac may rely or act on the Services.

4. DELIVERY DATE AND DATE FOR PERFORMANCE

- 41. The date of delivery of the Goods and the date for performance of the Services shall be that specified in the Purchase Order unless agreed otherwise between Tarmac and the Supplier. In the absence of any date being specified the Goods shall be delivered and the Services shall be performed as soon as practicable or as soon as required by Tarmac. Time shall be of the essence.
- 42. The Supplier shall furnish such programmes of manufacture and delivery as Tarmac may reasonably require and the Supplier shall give notice to Tarmac as soon as practicable if progress in accordance with such programmes is or is likely to be delayed.
- 43. Tarmac has the right to instruct the Supplier to take such action as is required to bring the Contract to Completion in accordance with the terms of the Contract at no extra cost to Tarmac (save where Tarmac has caused the delay) or to reject the Goods or the Services for late delivery or performance and to recover from the Supplier any costs incurred by Tarmac in obtaining substitute Goods and/or Services from a third party.
- 44. The Supplier shall not deliver the Goods and/or Services in instalments without Tarmac's prior written consent. Where it is agreed that the Goods and/or Services are delivered by instalments, they may be invoiced and paid for separately. However, failure by the Supplier to deliver any one instalment in time or at all or any defect in an instalment shall entitle Tarmac to the remedies set out in Clauses 4.3 and 5.1.

5. INCORRECT DELIVERY OR PERFORMANCE

- 51. All Goods and Services must be delivered or performed at the delivery point at the Site and within the times specified in the Purchase Order. If Goods or Services are incorrectly delivered or performed, notwithstanding Tarmac's right of rejection at Clause 4.3, the Supplier shall be responsible for any additional expense incurred in delivering them to their correct destination or in re-performance at such destination.



52. Tarmac shall not be responsible for any failure to give notice to carriers of non-delivery, loss, damage, or delay in transit.

6. PASSING OF PROPERTY AND RISK IN GOODS TO BUYER

61. The Goods shall become the property of Tarmac on delivery or payment or part payment (whichever occurs first).
62. Where Tarmac pays part of the Price before taking delivery of the Goods or any part thereof then such payments shall be regarded as part payments and not deposits in respect of the Price.
63. All risk in the Goods including all risk of loss or damage shall remain with the Supplier until the Goods reach the correct place of delivery and are placed in the possession of Tarmac.
64. Tarmac accepts no responsibility for Goods delivered in excess of the Purchase Order requirement.
65. All Goods rejected or returned shall be at the risk of the Supplier from 5 days from the date Tarmac gives notice of rejection or return of the Goods and, in any event, during transit back to the Supplier.
66. Unless otherwise agreed, the Supplier shall be responsible for collecting rejected or returned Goods and all costs incurred in transporting them.

7. PURCHASE PRICE AND TERMS OF PAYMENT

71. Unless otherwise stated in the Purchase Order, all rates and prices are firm and fixed and the Price shall be inclusive of all services and materials necessary for the performance of the Contract, and all taxes and duties, but excluding value added tax.
72. The Supplier shall procure that invoices shall include the following particulars as condition precedent to Tarmac's obligation to pay the Price to the Supplier:
- Tarmac's Purchase Order number;
 - Invoice date and number;
 - Supplier's name and address;
 - Description of the Goods and Services invoiced as detailed on the Purchase Order (if applicable);
 - The location and date of delivery of the Goods invoiced;
 - The dates for part payment, part delivery of Goods and/or part performance of the Services (if applicable);
 - The location and date of performance of the Services invoiced;
 - The Price of the Goods and/or Services invoiced;
 - Value added tax payable by Tarmac (where applicable to the transaction) stated separately from the Price; and
 - The Supplier's VAT number and any other particulars required by law or regulation from time to time, and an invoice which includes each of the above particulars is hereinafter called a "valid invoice".
73. The Supplier shall deliver a valid invoice to Tarmac promptly after (but not before) the delivery of the Goods and/or the performance of the Services or (where stage payments are agreed) after the agreed stage is Completed in each case in accordance with the Contract.
74. Unless otherwise stated in the Purchase Order, and subject to the delivery of a valid invoice by the Supplier to Tarmac in accordance with Clause 7.3, Tarmac shall pay the Price for the relevant Goods and/or Services together with value added tax (where applicable to the transaction) to the Supplier not later than 60 days after the end of the calendar month during which the valid invoice is received by Tarmac.
75. If Tarmac shall fail to make payment in accordance with Clause 7.4, the Supplier shall be entitled to simple interest at the rate of 2% per annum above the base lending rate from time to time of Barclays Bank plc calculated on the unpaid sum from the due date for payment until payment is made.

8. INCLUSIONS IN PRICE – SERVICES

81. The Supplier is deemed to have understood the nature and extent of the Services and to have inspected the Site (including ground conditions and any existing structures). No failure on the part of the Supplier to discover or foresee any site conditions, or any failure to discover or foresee any risks, contingencies or circumstances (whether the same ought reasonably to have been discovered or not) shall entitle the Supplier to claim damages or an additional sum or an extension of time for Completion of the Services. The Supplier shall not be entitled to rely upon any survey, report or other information supplied by or on behalf of Tarmac regarding the Site or any such matter referred to in this clause, or to make any claim against Tarmac in connection therewith. Tarmac shall, on request of the Supplier, grant such access to the Site as may be reasonable for this purpose.
82. Unless otherwise agreed, the Supplier shall provide all plant, scaffolding, tools, Materials, labour, haulage and other things necessary to complete the Services.



83. Unless otherwise agreed, the Supplier shall be responsible for obtaining all those consents, licences and permits from any relevant authority which are necessary for the carrying out of the Services including and without prejudice to the generality of the foregoing planning permission and building regulation approval and the Supplier shall comply with the same.

9. HIRE OF PLANT

91. All Plant shall be supplied and maintained by the Supplier at its cost in perfect working condition and shall be fit for its intended purpose and shall comply with all relevant legislation and statutory regulations and relevant Tarmac Policies including those relating to safe operation and use of the Plant. In the event that the Plant breaks down or is unusable, the Supplier shall at its own costs promptly replace the same with working equivalent Plant and remove the defective Plant from Tarmac's site.
92. If at any time during the period commencing when the Plant arrives on the Site and ending on the date when Tarmac gives verbal or written notice that the Plant is to be removed from the Site ("Period of Hire") the Supplier is of the opinion that the Plant is in need of repair or adjustment the Supplier may stop the use of the said Plant until repairs or adjustments have been made on the Site or, at the Supplier's own expense, supply with all reasonable speed such replacement Plant as is necessary for the purposes of the Contract.
93. If at any time during the Period of Hire Tarmac is of the opinion that the Plant is in need of repair or adjustment, Tarmac shall advise the Supplier and may suspend the operation of the Contract until the Supplier has carried out such repairs or adjustments on the Site or has, at the Supplier's own expense, supplied such replacement Plant as is necessary for the purposes of the Contract.
94. The Price for the hire of the Plant shall be reduced in proportion to the time lost due to any stoppage or suspension of use of the Plant during the Period of Hire under the provisions of clauses 9.1, 9.2 or 9.3 above and the Supplier shall indemnify Tarmac for any losses suffered as a result of such suspension or stoppage.
95. No adjustment to the Price for hire can be claimed where damage to the Plant is due to the neglect or default of Tarmac, its servants or agents. However, if the Plant or an item thereof is agreed to be beyond repair the Supplier shall with all reasonable speed provide such replacement as is necessary for the purposes of the Contract.
96. Tarmac shall at all reasonable times permit the Supplier, its servants, agents or insurers, to have access to the Plant for the purpose of inspecting, testing, adjusting, repairing or replacing the same. Similarly, Tarmac shall permit the Supplier to inspect the work being carried out by the operator of the Plant. So far as is reasonably practicable any such inspection etc shall be carried out at times convenient to Tarmac.

10. ACCEPTANCE

- 10.1 In the case of Goods or Services delivered by the Supplier not conforming with the Contract whether by reason of being of quality or in a quantity or measurement not stipulated or being unfit for the purpose for which they are required or otherwise not in compliance with the Contract Tarmac shall have the right to reject such Goods or Services within a reasonable time of Tarmac discovering the non-conformity and to purchase elsewhere goods or services as near as practicable to the same Contract specifications and conditions as circumstances shall permit but without prejudice to any other right which Tarmac may have against the Supplier. The making of payment and use of the Goods or Services shall not prejudice Tarmac's right of rejection and neither shall the signing of a delivery note notwithstanding anything to the contrary stated therein. Before exercising the said right to purchase elsewhere Tarmac shall give the Supplier a reasonable opportunity to replace or to re-perform rejected Goods or Services with Goods or Services which conform to the Contract save where Tarmac in its absolute discretion determines that the Supplier may not be capable of supplying the Goods or Services in accordance with the Contract and/or within the time required by Tarmac.

11. VARIATIONS

111. The Supplier shall not alter any of the Goods or Services, except as directed in writing by Tarmac, but Tarmac shall have the right, from time to time during the execution of the Contract, by notice in writing to direct the Supplier to add to or to omit, or otherwise vary, the Goods or Services, and the Supplier shall carry out such variations and be bound by the same conditions, so far as applicable, as though the said variations were stated in the Contract.
112. Where the Supplier receives any such direction from Tarmac which would occasion an amendment to the Price or the delivery date or (in the case of Services) the performance date the Supplier shall, with all possible speed, and prior to commencement, advise Tarmac in writing to that effect giving the amount of any such amendment, ascertained and determined at the same level of pricing as that contained in the Supplier's tender, and giving the period of any delay. This revised price must be agreed in writing by Tarmac prior to commencement.
113. If, in the opinion of the Supplier, any such direction is likely to prevent the Supplier from fulfilling any of its obligations under the Contract it shall so notify Tarmac and Tarmac shall decide whether or not the same shall be carried out and shall confirm its instructions and modify the said obligations to such an extent (if at all) as may be justified in the opinion of Tarmac. Until Tarmac so confirms its instructions they shall be deemed not to have been given.



12. CANCELLATION OR SUSPENSION

- 121. If Tarmac is for any reason beyond its reasonable control unable to accept delivery of the Goods or performance of the Services at the times stated in the Purchase Order, or at all, then Tarmac may by notice in writing to the Supplier cancel or suspend the delivery of any of the undelivered Goods or the performance of any of the unperformed Services.
- 122. If delivery is suspended for more than 8 weeks, then either party may by notice in writing terminate the Contract forthwith. Upon such termination the Supplier shall be entitled to be paid up to but no more than such portion of the Price as fairly represents the work and/or materials carried out and procured up to the time of the suspension.
- 123. Upon cancellation the Supplier shall be entitled to be paid up to but no more than such portion of the Price as fairly represents the work and/or materials carried out and procured up to the date of cancellation.

13. INTELLECTUAL PROPERTY RIGHTS

- 131. The Supplier shall indemnify Tarmac against any claim for infringement of any patent, design right, registered design, unregistered design, trade mark or copyright or for breach of confidence by the use or sale of any article or material supplied by the Supplier to Tarmac or any Services supplied by the Supplier to Tarmac and against all costs and damages, including legal fees on an indemnity basis, which Tarmac may incur in any action for such infringement or for which Tarmac may become liable in any such action. Provided always that this indemnity is conditional on Tarmac giving to the Supplier notice in writing of any claim being made or action threatened or brought against Tarmac and on Tarmac permitting the Supplier at the Supplier's own expense to conduct any litigation that may ensue and all negotiations for a settlement of the claim.
- 132. All intellectual property rights in any Services or Materials supplied to Tarmac by the Supplier or specifically commissioned by the Supplier for Tarmac shall vest in Tarmac and the Supplier undertakes to execute all documents required to ensure such ownership.

14. DATA PROTECTION

- 141. In respect of the Processing of Personal Data by the Supplier or the Supplier's personnel under or in connection with the Contract, the Supplier shall, and shall procure that the Supplier's personnel shall:
 - 141.1. only Process the Personal Data to the extent required to provide the Services in accordance with the terms of the Contract or otherwise in accordance with documented instructions of Tarmac from time to time;
 - 141.2. not otherwise modify, amend or alter the contents of the Personal Data or disclose or permit the disclosure of any of the Personal Data to any third party unless specifically authorised to do so in writing by Tarmac;
 - 141.3. implement appropriate technical and organisational measures to:
 - 141.3.1. protect Personal Data against unauthorised or unlawful Processing and against accidental or unlawful loss, destruction, damage, alteration or disclosure,
 - 141.3.2. comply with Data Protection Legislation, and
 - 141.3.3. ensure the protection of the rights of the Data Subject;
 - 141.4. ensure that all of the Supplier's personnel engaged in the provision of the Services have entered into confidentiality agreements with the Supplier and shall further ensure that such personnel are made aware of and observe the Processor's obligations under the Contract with regard to the security and protection of Personal Data;
 - 141.5. Process the Personal Data in accordance with the Data Protection Legislation (as applicable) and not do or permit anything to be done which might cause Tarmac in any way to be in breach of the Data Protection Legislation;
 - 141.6. provide written evidence of the Supplier's compliance with Data Protection Legislation as may be requested by Tarmac from time to time;
 - 141.7. cooperate and assist, as requested by Tarmac, and put appropriate technical and organisational measures in place to enable Tarmac to comply with any exercise of rights by a Data Subject under the Data Protection Legislation (including, without limitation, in relation to the retrieval and/or deletion of a Data Subject's Personal Data);
 - 141.8. not process the Personal Data anywhere outside the European Economic Area without the prior written consent of Tarmac (and subject then, in the event of any transfer outside the European Economic Area, to the execution of any document or agreement which, in the reasonable opinion of Tarmac, is required in order to lawfully effect any such transfer of Personal Data);
 - 141.9. at the request of Tarmac or any competent regulatory or supervisory authority, submit for audit the Processing activities (and related facilities) carried out pursuant to the Contract which shall be carried out by Tarmac, its authorised representatives (bound by a duty of confidentiality) and/or representatives of the relevant regulatory or supervisory authority; and



14.1.10. cease Processing the Personal Data immediately upon the termination or expiry of the Contract or, if sooner, the Services to which it relates and as soon as possible thereafter, at Tarmac's option, either return, or delete from its systems, the Personal Data and any copies of it or of the information it contains and the Supplier shall confirm in writing that this condition 14.1.10 has been complied with in full. The provisions of this condition 14.1.10 shall not apply to the extent the Supplier is obliged by applicable law to keep copies of the Personal Data.

142. The Supplier shall notify Tarmac as soon as reasonably practicable and in any event within twenty-four (24) hours of:

1421. any legally binding request for disclosure of Personal Data by a law enforcement or other competent authority unless prohibited by law from doing so;

1422. any request received directly from a Data Subject without responding to that request, unless required by law or it has been otherwise authorised by Tarmac to do so;

1423. receiving any correspondence, notice or other communication whether orally or in writing from the Information Commissioner's Office, any other relevant data protection regulator or any other regulator or person, relating to the Personal Data; and/or

1424. becoming aware of a breach of the provisions of this condition 14.

143. Without prejudice to any other provision of the Contract, Tarmac may, on reasonable notice, request a detailed written description of: (i) the technical and organisational methods employed by the Supplier and any sub-Processors (if any) for the Processing of Personal Data; and/or (ii) the Processing activities carried out by the Supplier on behalf of Tarmac containing at least the amount of detail required by Article 30(2) of the GDPR. Within ten (10) days of receipt by the Supplier of Tarmac's written request (which shall include a detailed description of Tarmac's requirements), the Supplier shall deliver a written report to Tarmac in sufficient detail that Tarmac can reasonably determine whether or not any applicable Personal Data is being or has been Processed in compliance with the Data Protection Legislation and in accordance with the Contract.

144. Without prejudice to the other provisions of this condition 14, if the Supplier or any member of the Supplier's personnel becomes aware of any Data Protection Incident, then the Supplier shall promptly (but in any event within twenty-four (24) hours of discovery) notify Tarmac by telephone and by email. The Supplier shall, at no additional cost to Tarmac, provide Tarmac with all resources, assistance and cooperation as are required by Tarmac for Tarmac to notify the Information Commissioner's Office and any other relevant data protection regulator (or analogous body in any other relevant jurisdiction and any bodies which may succeed or replace them from time to time) of such Data Protection Incident and for Tarmac to provide such reports or information as may be requested by them in relation to such Data Protection Incident and/or for Tarmac to notify the relevant Data Subjects of such Data Protection Incident, as applicable.

145. The Supplier shall, at no additional cost to Tarmac, provide Tarmac with all resources and assistance as required by Tarmac for Tarmac to discharge its duties pursuant to Articles 35 and 36 GDPR including, but not limited to, promptly at the request of Tarmac providing information in respect of any data protection impact assessment which Tarmac conducts.

146. Where the Supplier sub-contracts any of its obligations under this condition 14, with the consent of Tarmac, it shall do so only by way of written agreement with the sub-Processor which imposes the same obligations on the sub-Processor as are imposed on the Supplier under this condition 14. The Supplier shall inform Tarmac of any sub-Processor in advance. In any event, the Supplier shall be liable for the acts and omissions of its agents, personnel and sub-Processors as if they were its own acts and omissions.

147. For the purposes of this condition 14:

1471. the terms "**Processor**", "**Personal Data**", "**Data Subject**" and "**Processing**" shall have the same meanings as in the Data Protection Legislation and "Processed" and "Process" shall be construed accordingly;

1472. "**Data Protection Legislation**" means:

14721. the EU Data Protection Directive 95/46/EC;

14722. the EU ePrivacy Directive 2002/58/EC (the "**ePrivacy Directive**");

any relevant transposition of, or successor or replacement to, those laws including without limitation when they come into force, the General Data Protection Regulation (Regulation (EU) 2016/679) ("**GDPR**") and the successor to the ePrivacy Directive, and all other applicable laws, regulations and codes of conducts in any relevant jurisdiction relating to the Processing of Personal Data, as may be amended from time to time; and

1473. "**Data Protection Incident**" means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, Personal Data transmitted, stored or otherwise Processed.

15. ASSIGNMENT AND SUB-LETTING

151. The Contract shall not be assigned by the Supplier nor sub-let as a whole or in part without Tarmac's consent.

152. When Tarmac has consented to the placing of sub-contracts copies of each sub-contract as and when requested shall be sent by the Supplier to Tarmac.



153. Tarmac may freely assign, subcontract, charge or otherwise deal in any other manner with all or any of its rights or obligations under the Contract without the prior written consent of the Supplier.
154. The Supplier agrees that it shall co-operate and undertake all matters at its own cost and expense that are necessary to novate or assign this Contract or any parts thereof to any third party when requested by Tarmac.
155. For the avoidance of doubt, the Supplier shall be and remain primarily and directly responsible to Tarmac for all Goods and/or Services supplied by subcontractors.

16. PROGRESS AND INSPECTION

- 16.1 Tarmac's representatives shall have the right to inspect all Goods at the Supplier's works and the works of sub-contractors at all reasonable times and to reject Goods that do not comply with the terms of the Contract. The Supplier's sub-contracts shall include this provision. Any inspection, checking, approval or acceptance given on behalf of Tarmac shall not relieve the Supplier from any obligation under the Contract.

17. FREE-ISSUE MATERIALS

- 17.1 Where Tarmac for the purposes of the Contract issues Materials 'free of charge' to the Supplier such Materials shall be and remain the property of Tarmac. The Supplier shall maintain all such Materials in good order and condition subject, in the case of tooling, patterns and the like, to fair wear and tear. The Supplier shall use such Materials solely in connection with the Contract. Any surplus Materials shall be disposed of at Tarmac's discretion. Waste of such Materials arising from bad workmanship or negligence of the Supplier shall be made good at the Supplier's expense. Without prejudice to any other of the rights of Tarmac, the Supplier shall deliver up such Materials whether further processed or not to Tarmac on demand.
- 17.2 If either party requires a record of the quantity and condition of any free issue materials required to be returned to Tarmac, then a suitable record shall be agreed and maintained by both parties.

18. SITE REGULATIONS

- 18.1 The Supplier shall not commence the provision of Services on Site before obtaining the consent of Tarmac.
- 18.2 The Supplier shall comply with Tarmac's current Safety, Health and Environmental Rules for Contractors ('SHE Rules') (available on request) and all other safety requirements applicable to the Site and shall ensure that its employees and sub-contractors so comply. Both the Supplier and its employees and subcontractors will comply with all relevant safety legislation, including without limitation, the Health and Safety at Work Act 1974 and any other applicable health and safety legislation or regulations.
- 18.3 It is understood by the Supplier that compliance with the rules and regulations detailed above is an essential condition of the Contract. Tarmac shall have the right to remove or request the removal of any person brought to the Site by the Supplier who has:
- 18.3.1 failed to comply with the SHE Rules, or
- 18.3.2 has, in the opinion of Tarmac, misconducted themselves or been negligent or incompetent,
- But removal of any such person under these circumstances shall not be construed as a right for the Supplier not to perform its obligations.

19. SITE WORK BY SUPPLIER

- 19.1 If any work on Site is to be carried out by the Supplier, then the Supplier shall ensure that no work is covered up until Tarmac has had a reasonable opportunity to inspect it.
- 19.2 The access to and possession of the Site shall not be exclusive to the Supplier but only such as shall enable it to execute the Services, concurrently with the execution of work by other persons.
- 19.3 Without prejudice to any other indemnity provisions herein, the Supplier shall at all times prevent any nuisance or trespass (including, but without limitation, any noisy working operations, or interference with access or use of public or private roads and/or footpaths) or other interference with the rights of the owner, or any tenant or occupier of the Site or any adjoining land, arising out of the Services, and shall fully indemnify Tarmac in relation to any claims and legal fees (on an indemnity basis) arising out of any failure in performing its obligations and shall assist Tarmac in defending any action or proceedings which may be instituted in relation thereto.

20. THINGS FOUND ON SITE

- 20.1 All minerals, metals, objects and other things found or discovered on, under or around the Site shall as between the Supplier and Tarmac be the property of Tarmac and shall be dealt with as Tarmac may direct.



21. NOTIFICATION PROCEDURE

- 21.1 The Supplier shall give immediate notice in the event of any accident or damage likely to form the subject of a claim under Tarmac's insurance and shall give all the information and assistance in respect thereof that Tarmac's insurers may require, and shall not negotiate, pay, settle, admit or repudiate any claim relating to the same subject matter or to any extent relating to the same subject matter without the written consent of, Tarmac's insurers and shall permit such insurers to take proceedings in the name of the Supplier to recover compensation or secure an indemnity from any third party in respect of any of the matters covered by the said insurance.

22. SPECIFICATIONS, PLANS, PROCESS INFORMATION ETC

- 22.1 Any specifications, plans, drawings, process information, patterns or designs supplied by Tarmac to the Supplier in connection with the Contract shall remain the property of Tarmac, and any information derived there from or otherwise communicated to the Supplier in connection with the Contract shall be kept secret and shall not, without the consent in writing of Tarmac, be published or disclosed to any third party, or made use of by the Supplier except for the purpose of implementing the Contract. Any specifications, plans, drawings, process information, patterns or designs supplied by Tarmac must be returned to Tarmac when required.
- 22.2 When the Purchase Order includes manufacture to Tarmac's designs the Supplier agrees to inform Tarmac of any invention or improvement in design or method of manufacture arising out of the performance of the Contract by or on behalf of the Supplier and any such invention or improvement and any patent or registered design rights in respect thereof and copyright in any drawings, documents or specifications relating thereto shall be the property of Tarmac. The Supplier shall give Tarmac at Tarmac's expense all necessary assistance to enable Tarmac to obtain patent, registered design and similar rights throughout the world.
- 22.3 On or before delivery of the Goods (or on termination of the Contract for whatever cause if earlier) the Supplier shall provide to Tarmac at no extra cost all necessary operating and maintenance manuals.
- 22.4 The Supplier accepts entire responsibility for the design of Goods (including any design work prepared before or after the date of the Purchase Order and whether carried out by or on behalf of Tarmac or Supplier) and for any error, mistake, inaccuracy, or discrepancy contained in the same, provided that the Supplier shall not be liable for any design provided by Tarmac if the Supplier objects to it prior to manufacturing the Goods.

23. HAZARDOUS GOODS

- 23.1 Hazardous Goods must be marked by the Supplier with International Danger Symbol(s) and display the name of the material in English. Transport and other documents must also include a declaration of the hazard and name of the material in English. Hazardous Goods must be accompanied by emergency information in English in the form of written instructions, labels or markings. The Supplier shall observe the requirements of UK and international agreements relating to the packing, labelling and carriage of hazardous Goods.
- 23.2 All information held by, or reasonably available to, the Supplier regarding any potential hazards known or believed to exist in relation to the transport, handling or use of the Goods supplied shall be promptly communicated to Tarmac.
- 23.3 The Supplier confirms that it understands its obligations under (EC) Regulation No: 1907/2006 of the European Parliament and of the Council of 18 December 2006 concerning the Registration, Evaluation and Authorization of Chemicals ("REACH Regulation").
- 23.4 The Supplier warrants that all the substances included in the Goods, Plant or Services to be supplied to Tarmac pursuant to the Contract, and that may require registration and/or pre-registration under the REACH Regulation will be registered and/or pre-registered within the requisite timescales, either by itself, through its authorised representative or by its own supplier(s).
- 23.5 The Supplier shall keep Tarmac and any of its customers buying or using the Goods, Plant or Services indemnified in full against all liability, loss, damages, injury, costs and expenses (including legal and other professional fees and expenses) awarded against or incurred or paid by Tarmac or any of its said customers, as a result of or in connection with a breach of the Supplier's warranty set out in condition 23.4 above.

24. TERMINATION

- 24.1 Without prejudice to any other rights or remedies of Tarmac, Tarmac may by notice in writing terminate the Contract forthwith if the Supplier:
- (a) shall go into liquidation whether voluntary or otherwise (except for the purposes of and followed by an amalgamation or reconstruction) or shall become bankrupt or shall cease to trade or threaten to cease to trade or shall have a receiver or administrative receiver of the whole or any part of its assets appointed or shall enter into any composition or arrangement with or for the benefit of its creditors or shall be the subject of an administration order, or
 - (b) shall be in breach of any terms of the Contract. The Supplier shall indemnify Tarmac for all losses suffered by it as a result of such termination.



- 242 Tarmac shall have the right to terminate the contract by not less than one month's notice at any time without prejudice to Tarmac's rights and remedies in respect of any antecedent breach of the Contract committed by the Supplier.

25. CONDITIONS OF CONTRACT

- 251 No terms and conditions submitted or referred to by the Supplier in any document or that the Supplier otherwise seeks to impose or incorporate or which are implied by trade, custom, practice or course of dealing shall form part of the Contract unless otherwise agreed to in writing by Tarmac.
- 252 Tarmac shall not be liable under the Contract unless:
- (a) Tarmac issues an official Purchase Order; and
 - (b) either the Supplier confirms in writing acceptance of it or takes any steps to comply with the Contract without indicating it does not accept the Purchase Order and these Conditions.
- 253 Tarmac shall not be bound by any variation, waiver of or addition to the Contract except as agreed in writing and signed by a duly authorised representative.
- 254 If the performance of the Contract requires Tarmac to have any permit or licence from any government or other authority, the Contract shall be conditional upon such permit or licence being available at the required time.
- 255 Nothing in these Conditions shall prejudice any conditions or warranties (express or implied) or right or remedy to which Tarmac is entitled in relation to the Contract or the Goods or Services supplied by the Supplier to Tarmac by virtue of statute or common law or the laws of the European Union. The rights and remedies conferred on Tarmac by these Conditions are in addition to and in no way in substitution for any conditions, warranties or any other rights or remedies conferred on Tarmac or implied by the law as aforesaid.

26. TUPE

- 261 These conditions envisage that subsequent to the effective date of the Contract, the identity of the supplier of the Goods and/or Plant and/or the performer of the Services (or any part of the Services) may change (whether as a result of termination of the Contract, or part, or otherwise) resulting in a transfer of the supply of the Goods and/or Plant and/or the performance of the Services in whole or in part ("**Transfer**"). If a Transfer is a relevant transfer for the purposes of the Transfer of Undertakings (Protection of Employment) Regulations 2006 (SI 2006/246) ("**Employment Regulations**") the parties shall comply with all their respective obligations under the Employment Regulations. Without prejudice to the foregoing, the Supplier shall promptly furnish to Tarmac on request all information relating to the Contract prior to and during the Transfer reasonably required by Tarmac.
- 262 On termination or expiry of the Contract for any reason, the Supplier shall provide access, during normal working hours, to Tarmac and/or the replacement service provider for up to twelve months after the expiry or termination of the Contract to:
- (a) such information relating to the Contract as remains in the possession or control of the Supplier; and
 - (b) such members of the Supplier's personnel as have been involved in the design, development and provision of the Goods and/or Plant and/or Services and who are still employed by the Supplier, provided that Tarmac and/or the replacement service provider shall pay the reasonable costs of the Supplier actually incurred in responding to requests for access under this condition 26.2, unless the Contract has been terminated by Tarmac pursuant to condition 24.2 in which event such costs shall be for the sole account of the Supplier.
- 263 Tarmac shall in no circumstances be liable to the Supplier or its personnel for redundancy payments or staff termination costs, arising from termination or expiry of the Contract, and the Supplier indemnifies and holds harmless Tarmac against any claims, liabilities, losses or proceedings in respect of such payments or costs. The provisions of conditions 26.1, 26.2 and 26.3 shall survive termination or expiry of the Contract.

27. STATUTORY REQUIREMENTS AND TARMAC POLICIES

- 27.1 The Supplier shall comply with the Statutory Requirements and the Tarmac Policies in connection with the supply of the Goods and/or the performance of the Services.

28. INDEMNITY AND INSURANCE

- 281 The Supplier shall keep Tarmac indemnified against:
- (a) any liability or claim in respect of loss or damage to any moveable or immovable property of any nature or type whatever of Tarmac or any third party; and
 - (b) any liability or claim in respect of the death or personal injury to any person whether in contract or tort or otherwise arising under common law, statute or otherwise caused by an act or omission on the part of the Supplier or any of its employees, sub-contractors, assignees or agents and the Supplier shall also indemnify Tarmac in respect of any legal fees incurred by Tarmac in connection therewith.



282. The Supplier shall fully indemnify Tarmac against all loss, damages, costs or expense arising out of or connected with any breach of the Contract and the Supplier shall also indemnify Tarmac in respect of any legal fees incurred in connection therewith.
283. The Supplier shall take out and/or maintain such types and levels of cover of insurance as Tarmac may require including Public Liability Employer's Liability, Works and Product Liability insurance. If the Supplier fails to take out and/or maintain any such insurance policies Tarmac may do so and recover the premiums paid from the Supplier as a debt. If so required, the Supplier shall promptly and accurately complete any insurance questionnaire supplied by Tarmac and Tarmac shall be entitled to withhold payment of the Price or part thereof until the questionnaire has been fully and accurately completed and returned to Tarmac.

29. ASSIGNMENT OF WARRANTIES TO BUYER

- 29.1 The Supplier shall pass to Tarmac the benefits of all and any warranties and/or guarantees received by the Supplier from its suppliers.

30. SET OFF

301. Any debt or claim on the part of Tarmac or any of its subsidiary, associated or holding companies with or against the Supplier, whether arising out of the Contract or otherwise howsoever, and whether liquidated or not, may be set off against any sums due to Supplier hereunder.
302. Tarmac's rights to set off any amounts of deduct sums from the Supplier's account shall not prevent Tarmac from recovering any sums due from the Supplier by any other means as a debt.

31. LOCAL CONDITIONS

- 31.1 Unless otherwise agreed in writing, the Supplier shall be deemed to have full knowledge of any local conditions that may be relevant to the proper performance of its obligations hereunder including without prejudice to the generality of the foregoing all relevant means of access to the Site.

32. DISPUTE RESOLUTION

- 32.1 In the event of any dispute arising between the parties in connection with the Contract, the parties will in good faith seek to resolve that dispute through mediation under the auspices of the ADR Group. The Mediator shall be agreed upon within 21 days of one party requesting mediation, failing which either party may apply to the President of the Law Society to appoint a Mediator. Unless otherwise agreed each party shall share equally the costs of the Mediator, the ADR Group and the President of the Law Society and each party shall bear their own legal and other fees and expenses incurred in relation to the mediation. If the dispute is not resolved within 28 days of the Mediator's appointment, then either party may commence Court proceedings, but provided that nothing in this clause shall prevent either party seeking an injunction or other interim relief at any time if it reasonably believes such action is necessary to prevent irreparable damage.

33. THIRD PARTY RIGHTS

- 33.1 A natural or legal person who is not a party to the Contract shall have no rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any terms of the Contract. This clause does not alter any right or remedy of any person which exists or is available otherwise than pursuant to that Act.

34. LAW, JURISDICTION AND CONSTRUCTION OF CONTRACT

341. The construction, validity and performance of the Contract shall be governed by the law of England and the parties submit to the exclusive jurisdiction of the English Courts.
342. References to any statute or statutory provision shall be construed as a reference to that statute or provision as from time to time amended, consolidated, extended, re-enacted or replaced.

35. NOTICES

351. Any notice to be given to a party under the Contract shall be given in writing in the English language and delivered by hand or sent by first class prepaid post or by facsimile to the other party.
352. Any notice to be given to Tarmac shall be addressed to the Company Secretary and sent to its registered office or such other address as Tarmac may have notified to the Supplier as its proper address for service.
353. Any notice to be given to the Supplier shall be sent to its registered office or the address of the Supplier stated on the last Purchase order or the last known address or facsimile number notified in writing to Tarmac by the Supplier as being its proper address or facsimile number for service.



- 35.4 Notices given in accordance with this Clause 35 shall be deemed to have been received:
- (i) 48 hours after posting (exclusive of the day of posting) if sent by first class prepaid post;
 - (ii) on the day of delivery if delivered by hand; or
 - (iii) at the time of transmission if sent by facsimile provided that a confirming copy is sent by first class prepaid post to the other party within 24 hours after transmission.

36. WAIVER

- 36.1 No delay or omission by Tarmac in exercising any of its rights or remedies under the Contract or under any applicable law on any occasion shall be deemed a waiver of, or bar to, the exercise of such right or remedy or any other right or remedy upon any other occasion.

37. HEADINGS

- 37.1 The headings herein are for ease of reference only and shall not affect the construction of the Contract.

38. SEVERANCE

- 38.1 In the event that any provision of the Contract shall be void or unenforceable by reason of any provision of applicable law, it shall be deleted and the remaining provisions hereof shall continue in full force and effect and, if necessary, be so amended as shall be necessary to give effect to the original intent of the Contract so far as possible.

39. CONFIDENTIALITY

- 39.1 The Supplier shall treat as confidential and shall not disclose to any third party without the prior written consent of Tarmac the existence of and/or the terms of the Contract and any information obtained from Tarmac or otherwise obtained in connection with the Contract ("Confidential Information").
- 39.2 The Supplier shall not use the Confidential Information for any purpose other than performance of its obligations under the Contract.
- 39.3 Clauses 39.1 and 39.2 shall not apply to any information to the extent that it:
- (a) is or shall become part of the public domain otherwise than in consequence of any breach of the obligations in this clause or any other duty or obligation of confidence; or
 - (b) is already in the Supplier's possession and not under any obligation or duty of confidence.
- 39.4 The obligations of confidence contained in this clause shall continue after expiry or earlier termination of the Contract.

40. NO PARTNERSHIP

- 40.1 Nothing in the Contract is intended to, or shall be deemed to, constitute a partnership or joint venture of any kind between the parties, nor constitute any party the agent of the other party for any purpose. No party shall have authority to act as agent for, or to bind, the other party in any way.

41. ANTI-BRIBERY

- 41.1 The Supplier undertakes that it:
- a) has not committed an offence under Sections 1, 2, 6 or 7 of the Bribery Act 2010 (a "Bribery Offence");
 - b) has not been formally notified that it is subject to an investigation relating to alleged Bribery Offences or prosecution under the Bribery Act 2010;
 - c) is not aware of any circumstances that could give rise to an investigation relating to an alleged Bribery Offence or prosecution under the Bribery Act 2010; and
 - d) will cooperate to the fullest extent with Tarmac and/or any authorities in any investigation into suspected or alleged Bribery Offences and assist Tarmac in complying with any requests from relevant authorities.
- 41.2 The Supplier agrees that it:
- a) has in place, and shall maintain until termination of the Contract, adequate documented procedures designed to prevent persons associated with the Supplier (including an employee, sub-contractor or agent or other third party working on behalf of the Supplier or any Group Company) (an "Associated Person") from committing a Bribery Offence (including the provision of anti-bribery and anti-corruption training);
 - b) shall comply with the Bribery Act 2010 and shall not, and shall procure that no Associated Person shall, commit any Bribery Offence or any act which would constitute a Bribery Offence;



- c) shall not do or permit anything to be done which would cause Tarmac or any of Tarmac's employees, sub-contractors or agents to commit a Bribery Offence or incur any liability in relation to the Bribery Act;
 - d) shall notify Tarmac immediately in writing if it becomes aware or has reason to believe that it has, or any of its Associated Persons have, breached or potentially breached any of the Supplier's obligations under this Condition 15. Such notice to set out full details of the circumstances concerning the breach or potential breach of the Supplier's obligations; and
 - e) allow for and contribute to audits, including inspections, conducted by Tarmac or another auditor mandated by Tarmac.
- 41.3. The Supplier acknowledges and agrees that any breach of the provisions of this Condition 15 shall be a material breach of the Contract which is incapable of remedy and without prejudice to Tarmac's right to immediately terminate the Contract in accordance with Condition 18.3(a) and any other right or remedy Tarmac may have, Tarmac may immediately cease all payments to the Supplier.
- 41.4. The Supplier agrees to comply with the anti-bribery policy in the Supplier Code of Conduct (as notified by Tarmac to Supplier from time to time in writing).
42. **MODERN SLAVERY**
- a) The Supplier warrants and undertakes:
 - i. that neither it nor any of its Associated Persons:
 - ii. has committed an offence under the Modern Slavery Act 2015;
 - iii. has been notified that it is subject to prosecution, under or an investigation relating to an alleged offence under the Modern Slavery Act 2015; or
 - iv. is aware of any circumstances within any part of its own business or supply chains which could give rise to prosecution under or an investigation relating to the alleged commission of an offence under the Modern Slavery Act 2015; and
 - v. it has appropriate controls in place to ensure that no offences under the Modern Slavery Act 2015 (or equivalent behaviours) are taking place in any of its supply chains or in any part of its own business and that it shall notify Tarmac immediately in writing (with full details) if it becomes aware or has reason to believe that it has, or any of its Associated Persons have, breached or potentially breached any of the Supplier's obligations under this Condition 16; and
 - b) to comply with Tarmac's Supplier Code of Conduct (as amended from time to time) and any other reasonable requirements of Tarmac including in relation to Modern Slavery.

43. **TARMAC TRADEMARKS**

- 43.1 "Tarmac" and the 'circle' logo are registered trademarks. Unless Tarmac has given its prior written consent the Supplier shall not use any of Tarmac's trademarks (registered or otherwise). Any written consent of Tarmac to use any trademarks shall be deemed to be under licence which Tarmac may terminate at any time by giving prior written notice to the Supplier.

44. **OUR RIGHT TO VARY THESE GENERAL CONDITIONS**

- 44.1. Tarmac may revise these general conditions from time to time as they appear on Tarmac's website.
- 44.2. Each time Tarmac may order Goods and/or Plant and/or Services from the Supplier, the version of these general conditions in force at that time will apply to the Contract between Tarmac and the Supplier.



45. IR35

CFA 2017	Criminal Finances Act 2017
HMRC	HM Revenue & Customs
Intermediary	An intermediary as defined for the purposes of Chapter 10 of Part 2 ITEPA 2003 and any Regulations in connection therewith as amended from time to time
IR35	the off-payroll working rules including any relevant primary and secondary legislation and the published practice and guidance of HMRC as in force or made available from time to time
ITEPA 2003	Income Tax (Earnings and Pensions) Act 2003
Personal Service	a service personally performed for Tarmac by an individual, or which an individual is under an obligation to perform for Tarmac
Tax	income tax, employee national insurance contributions and (to the maximum extent permitted by law) employer national insurance contributions and any interest, penalties and costs relating to any of the foregoing

- 45.1. The Supplier shall ensure that any worker who provides a Personal Service to Tarmac of or in connection with the Services shall be included as an employee or deemed employee on the payroll of the Supplier, the supplier's subcontractor or an agency or umbrella company such that income tax, employer and employee national insurance contributions are paid and properly accounted for to HMRC in full in respect of all earnings and benefits received by that worker (an "Employee").
- 45.2. The Supplier warrants and undertakes to procure that no worker who is supplied directly or indirectly by a personal service company, or any other Intermediary (an "IR35 Worker") shall undertake any Personal Service to Tarmac in connection with the Services and the Supplier shall indemnify Tarmac in full in respect of any costs, expenses, damages or loss (including any Tax) incurred by Tarmac as a result of any supply of an IR35 Worker in breach of this warranty.
- 45.3. The Supplier shall maintain records of all workers engaged by it to perform any Personal Service pursuant to this Agreement and shall carry out such reasonable due diligence as Tarmac may require to determine that each such worker is an Employee, including evidence of the amount of any payment or benefit provided to or for the benefit of the Employee and the deduction and payment of Tax in connection therewith.
- 45.4. The Supplier shall within ten days of receipt of notice in writing provide to Tarmac such copies or extracts of the records and evidence maintained pursuant to clause 45.3 as Tarmac may reasonably require.
- 45.5. The Supplier shall use all reasonable endeavours to procure that any subcontractor, agency or umbrella company with which it engages, directly or indirectly, for the supply of the Services or any of them, complies with clauses 45.2 to 45.4.
- 45.6. If the Supplier directly or indirectly provides the services of an IR35 Worker in breach of this clause 45 and HMRC at any time, whether following an enquiry or PAYE audit or otherwise, determine that the arrangements for the provision of that IR35 Worker fall within the scope of IR35 and that Tarmac is required to account for Tax accordingly, Tarmac may at its option deduct from any payment due to the Supplier an amount equal to any such Tax.
- 45.7. To the extent that Tarmac has not deducted an amount equal to any Tax payable pursuant to clause 45.6 from payments made to the Supplier, the Supplier shall pay to Tarmac on demand a sum equal to any amount not so deducted.
- 45.8. **Tax Evasion**
- 45.8.1. The Supplier shall (and shall procure that its associated persons shall) not engage in any activity, practice or conduct which would constitute either a UK tax evasion facilitation offence or a foreign tax evasion facilitation offence for the purposes of CFA 2017 and shall have and maintain throughout the term of this Agreement such policies and procedures as are reasonable to prevent the facilitation of tax evasion by another person, as required by CFA 2017.
- 45.8.2. The Supplier shall on demand provide to Tarmac details of the reasonable prevention measures it has taken to prevent the commission of an offence pursuant to CFA 2017 and shall promptly report to Tarmac any request or demand from a third party to facilitate the evasion of tax in connection with the performance of this Agreement.

